

Sportsfield Co Ltd (7080 TOKYO) IR Overall Rating

【Stock Code】 7080 【Industry】 Staffing & Employment Services 【Market Division】 TOKYO 【Fiscal Year End】 Mar. 31 【Zip Code】 162-0845 【Telephone Number】 81 3 5225 1481

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【Address】 Ichiyatomotomura-cho 3-29 Shinjuku-ku

【Representative】 Katsushi Shinozaki

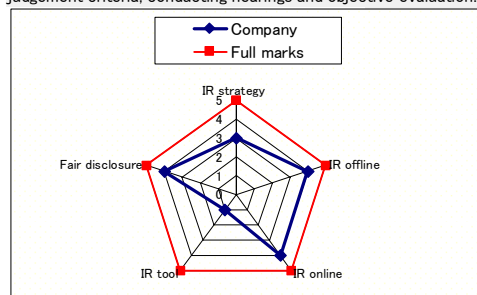
【Company Features】

【Share Price】 524 yen

Sportsfield Co., Ltd. engages in the recruitment support business in Japan. It is involved in the planning and operation of Sportavi joint employment seminars, Sportavi bytes, Sportavi agent, employment site, Sportavi career, and Sportavi intern; and employment guidance, education and training, and recruitment consulting businesses.

Investor Relations Strategy Analysis	Reference Data	Point	Sportsfield Co Ltd
1. IR activities (10 points)	89.3%	10	10
2. IR system (10 points)			6
IR Dedicated department		10	
General affairs department	24.0%	4	
Planning department	23.0%	8	
Public relations department	17.0%	3	
Finance department		5	
Accounting department		3	
President's office		6	
The others		2	
3. Management philosophy and operating style (50 points)			35
Does top management perform IR activities?	83.6%	50	
YES		10	10
Activities			
Top management participates in briefing sessions for investors	81.8%	10	10
Top management gives individual interviews to analysts	67.6%	30	15
4. IR communication (80 points)		80	60
Financial settlement briefings	77.7%	10	10
Individual interviews	32.6%	10	10
Overseas briefing sessions	15.9%	10	0
For whom the above activities are conducted?			
Analysts and institutional investors	37.7%	10	10
Individual investors	13.4%	10	10
Is disclosure made fairly?	Priority point	20	15
IR roadshows	50.0%	10	5
5. IR tools (20 points)		30	0
Stockholder communication materials・Analyst report	89.6%	10	0
English materials(annual reports etc.)	42.8%	20	0
6. IR website (100 points)	97.5%	100	63
Is there a web page that clearly states IR?	79.4%	10	10
Top message	45.9%	10	10
Annual securities reports	42.0%	10	10
Statement of accounts	41.5%	10	10
Monthly reports,mid-term plan & handouts etc.	36.2%	10	3
IR calendar	28.5%	10	10
IR videos	23.8%	10	10
E-mail magazines about IR	19.5%	10	0
FAQ	14.6%	10	0
English IR web page	19.4%	10	0
7. IR effect measurement (10 points)			0
Conducting	84.3%	10	5
8. IR annual expenses (10 points)			0
More than 5 million yen	24.0%	10	0
Total		300	179

※In carrying out this analysis, KCR Inc. places importance on fair disclosure and uses its unique judgement criteria, conducting hearings and objective evaluation.



	KCR Average	203.7	Viewpoint
General rating	59.7%	66.4%	Very good 270~ ★★★★★
IR strategy	52.0%	63.9%	Good 230~ ★★★★★
IR offline	66.7%	66.9%	Standard 180~ ★★★★★
IR online	63.0%	67.8%	Below Standard 130~ ★★
IR tool	0.0%	45.5%	Inferior 80~ ★
Fair disclosure	83.3%	64.7%	Problematic 0~ -

The BIR IR analysis report analyzes and evaluates IR activities of the company covered from 5 viewpoints: IR offline, IR online, IR tool, IR website and IR strategy. KCR Inc. rates the company's IR activities, believing that strategic IR activities have big effects on its stock performance.